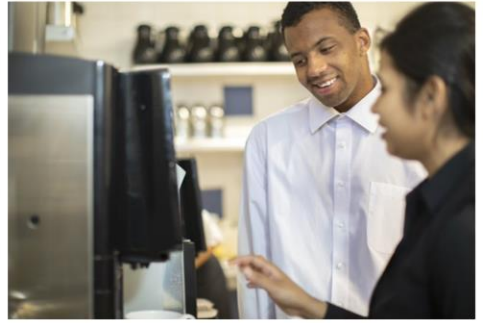


# Role Profile: Job Coach- 3 Ships



## What you will do

- Provide on the job support to young people, with Special Educational Needs (SEN), who are completing a Mencap education and employment programme.
- Provide tailored support and training to individuals or groups, ensuring they meet individualised targets and learn the skills they need to achieve and sustain paid employment.
- Develop positive relationships with employers and families with the aim of ensuring successful outcomes for learners.

## About you

**You believe in supporting people to achieve their dreams and aspirations**

Candidates from all backgrounds welcome!

We are looking for people with a passion and drive to improve the lives of people with a learning disability.

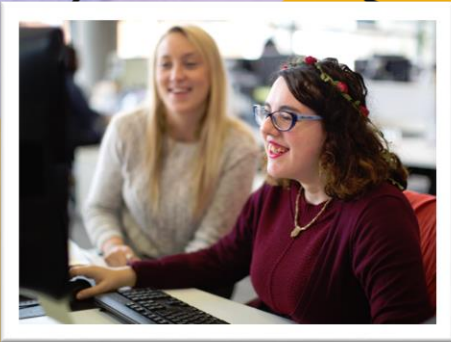
## What you will bring

- A positive attitude and enthusiasm to support young people with SEN.
- Ability to manage different situations in a sensitive and timely manner.
- Strong communication and organisational skills.
- Professional conduct and the ability to be flexible/adaptable in different situations and workplaces.

## Your experience

- Experience of supporting people ideally in a work setting.
- Experience professionally or personally with learning disability.
- A-C/9-4 English and maths GCSE or equivalent.

# Role Profile: Job Coach



## More information about the role

- This is a unique opportunity to support young people with a learning disability in a work place & community setting. You will work closely with other staff to ensure learners achieve their employment goal by the end of their Mencap programme.
- This role will be varied and a great opportunity for people looking to use their problem solving skills and remove barriers for young people with SEN starting their journey into employment.
- A Job Coach is a vital role to support a learner to develop communication skills, confidence, wellbeing and the ability to interact with a range of others.

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.

## What will Mencap give you

- A rewarding and challenging role where you can make a positive impact on the lives of young people.
- Passionate and driven colleagues that work to Mencap's values.

## How to apply

- Apply online <https://jobs.mencap.org.uk>
- or
- Send your CV and a supporting statement telling us why you would like to apply for the role by email to [employment.support@mencap.org.uk](mailto:employment.support@mencap.org.uk)

## Who you can expect to work with

Learners  
with SEN

Employment  
team  
colleagues

External  
employers

Families and  
carers

Local  
communities  
and services



## Mencap's values and how they apply to this role

We are  
**Passionate**  
about making  
the world a  
better place

You will have a genuine passion for changing the lives of young people and supporting their transition into work.

We are  
**Inclusive**  
of everyone

You will advocate for inclusion in the workplace and be a positive role model for learners.

We are  
**Brave**  
we challenge  
and try new  
things

You will encourage learners to try new things and step out of their comfort zone, being brave when faced with challenges.

We are  
**Positive**  
in our work  
and with each  
other

You will highlight and celebrate how unique each learner is. You will positively approach their journey into employment.

We are  
**Kind**  
to everyone

You will be kind, supportive and encouraging to everyone you interact with.