

Role Profile: Health and Safety Advisor



What you will do

The Health and Safety Advisor will advise colleagues nationally on matters of health and safety and undertaking health and safety related activities based on an agreed business need.

They will work with, and support operational colleagues in empowering colleagues to undertake their health and safety duties and compliance obligations with confidence.

They will be supporting health and safety communication and consultation arrangements nationally to ensure effective communication across the three countries is achieved and maintained.

They will be expected to respond proactively to any events requiring an immediate response such as fact finds, investigations or internal case reviews.

This role is a development opportunity and includes a requirement to gain health and safety qualifications so a commitment to study is essential.

This role will include deputising duties for the Head of Health and Safety.

About you

Candidates from all backgrounds welcome! We are looking for people with a passion and drive to improve the lives of people with a learning disability.

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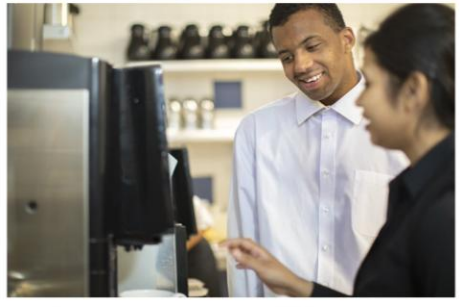
What you will bring

- Motivation to complete health and safety qualifications to support the role and work towards Chartered Health and Safety Practitioner status
- A Helpful and supportive manner in response to requests for advice and support in health and safety matters of across the organisation
- An active and pro-active approach to the successful implementation of health and safety arrangements and escalate areas for improvement in health and safety practice and procedures
- Credibility and trustworthiness in the advice and support given to colleagues
- Supportive and collaborative attitude in developing effective action plans to achieve agreed priorities to drive improvement
- Enthusiasm to lead or support with organisational health and safety improvement projects
- Ability to work collaboratively
- A positive approach in promoting safe working and a role model the benefits health and safety at all times
- An ability to manage your own time and to work flexibly, with strong planning skills
- An ability to travel widely and without restriction across the three countries..
- A passion for understanding and working With people with learning disabilities
- Empathy and strong people skills

Your experience

- Proven experience of working in health and safety role preferably in a social care / housing environment.
- Experience of working in a large complex organisation
- Evidence of lead and co-ordinate agreed health and safety audit / inspection plans
- Ability to review and monitoring of the health and safety data and report findings to relevant colleagues in a variety of forums
- Evidence of investigating incidents and identifying and implementing improvements
- Evidence of reviewing and writing health and safety policy, procedures /guidance and risk assessments
- Understanding of the hazards associated with working in a social care / housing environment
- Personal resilience to handle and manage urgent situations
- Collaborative working with the wider organisation and other key colleagues to drive health and safety improvement
- Experience of working with sensitive information
- Excellent written and communication skills
- Completed or in the process of completing a NEBOSH certificate or equivalent.

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More information about the role

- Due to the nature of the role, you will be required to work flexibly in accordance with the needs of the post.
- An ability to travel widely and without restriction across the three countries.
- Overnight stays will be required frequently as part of the role

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.

What will Mencap give you

- 24 days annual leave that increases with service, plus bank holidays.
- Various different benefits to enjoy
- Learn and grow with us in a supportive environment.

How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.

If you require any further information please contact our Recruitment Team on 01733 246699

Who you can expect to work with

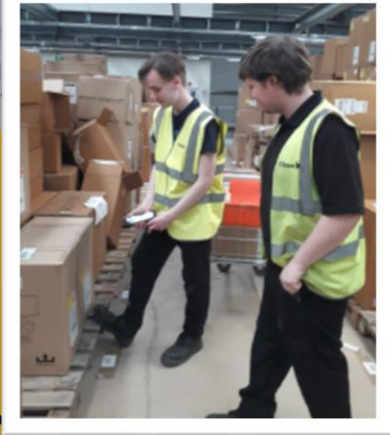
Leaders
Across
Mencap

Regional,
Area and
local Service
Managers

Leaders
within
Quality
Directorate

Colleagues in
the wider
Quality and
Impact
Directorate

Health and
safety team
members



Mencap's values and how they apply to this role

We are
Passionate
about making
the world a
better place

You will be passionate about how you and your team can improve the lives of the people with a learning disability, reflecting always how you and your team can learn and improve

We are
Inclusive
of everyone

You will be inclusive by making sure that you support all Mencap colleagues and volunteers. Within your team you will work to make sure all voices are heard, and different views listened to

We are
Brave
we challenge
and try new
things

You will be brave by encouraging people to have big ideas about what would make their team the best place to work, and you will test things out and learn from mistakes

We are
Positive
in our work
and with each
other

You will be positive in how you work with your team. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are
Kind
to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place to work