

Employment Connection Agent



What we'd love you to do

This involves

About the role

- Work with Retail and the Volunteer Service Coordinator in Great Yarmouth to support adults with learning disabilities to access meaningful volunteering and paid work.
- ✓ Work with local organisations such as employers and JCP to identify work opportunities.
- ✓ Working with individual volunteers to identify their interest in volunteering with Mencap and progression into other employment opportunities.
- ✓ Develop a range of activity to support development of work skills that will lead towards paid employment.
- ✓ Delivering an inclusive and accessible programme of support to people with learning disabilities.
- ✓ Organising employer engagement events and reverse job fairs with Mencap Retail to support building local employer links.

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"Listening, supporting and including one another is a vital part of working in our team."

Dean

Connection Agent

What you will bring

- Excellent communication skills
- Strong stakeholder management skills
- Excellent time management and organisation skills
- Commitment to providing a high quality service
- Passion for the rights of people with a learning disability to access employment opportunities
- Knowledge about the Great Yarmouth area
- Flexibility in working hours and locations around Great Yarmouth.
- A sense of fun!

Your experience

- Experience of delivering supported employment programmes
- Experience of working with people with a learning disability
- Experience of coordinating community projects and events
- Experience of working in communities and with community organisations
- Knowledge of safeguarding protocols
- Experience of delivering training

About you

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"The right attitude and living our values is really important. You need be willing to learn, grow and change for yourself and for Mencap's future." Dean

Who you will be working with

People with a
learning
disability

Mencap
Volunteers

Mencap Retail
and
Volunteering
Service

Local
organisations
and
employers

Parents and
carers



▶ **Click here to
listen to what our
colleagues think**

Mencap's values and how they apply to this role

We are
Passionate
about making
the world a
better place

You will be passionate about how you and your team can improve the lives of the people with a learning disability, reflecting always how you and your team can learn and improve

We are
Inclusive
of everyone

You will be inclusive by making sure that your services support all Mencap colleagues and volunteers. Within your team you will work to make sure all voices are heard, and different views listened to

We are
Brave
we challenge
and try new
things

You will be brave by encouraging people to have big ideas about what would make their service/team the best place to work, and you will test things out and learn from mistakes

We are
Positive
in our work
and with each
other

You will be positive in how you work with your team. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are
Kind
to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place to work