

## About you

**You believe in supporting people to achieve their dreams and aspirations in the workplace**

Candidates from all backgrounds welcome especially with lived experience of the Criminal Justice System.

We are looking for people with a passion and drive to improve the lives of people with a learning disability.

## What you will do

- Provide on the job support to people, with a Learning Disability who have been in the Criminal Justice System or are at risk of offending.
- Provide tailored support and training to individuals or groups, ensuring they meet individualised targets and learn the skills they need to achieve and sustain paid employment.
- Guide clients in learning to complete job tasks and update records of progress.
- Develop positive relationships with employers and families with the aim of ensuring successful outcomes for the people we support.

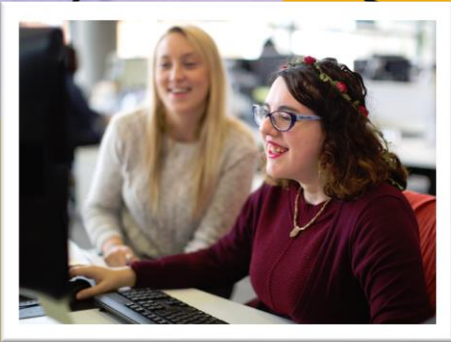
## What you will bring

- A positive attitude and enthusiasm to support people with a learning disability.
- Ability to manage different situations in a sensitive and timely manner.
- Strong communication and organisational skills.
- Professional conduct and the ability to be flexible/adaptable in different situations and workplaces.

## Your experience

- Lived experience of the Criminal Justice system (D)
- Experience of supporting people ideally in a work setting (E)
- Experience in Training in Systematic Instructions - TSI (D)
- Experience professionally or personally with learning disability (D)
- A-C/9-4 English and maths GCSE or equivalent (D)

# Relief Job Coach- Employ Me



## More information about the role

- This is a unique opportunity to support people with a learning disability in work. You will work closely with other staff to ensure people achieve their employment goals.
- This role will be varied and a great opportunity for people looking to use their problem solving skills and remove barriers for people with a learning disability starting their journey into employment.
- A Job Coach is a vital role to support people to develop communication skills, confidence, wellbeing and the ability to interact with a range of others.

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.

## What will Mencap give you

- A rewarding and challenging role where you can make a positive impact on the lives of young people.
- Passionate and driven colleagues that work to Mencap's values.

## How to apply

- Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.
- If you require any further information please contact our Recruitment Team on 01733 246 699

## Who you can expect to work with

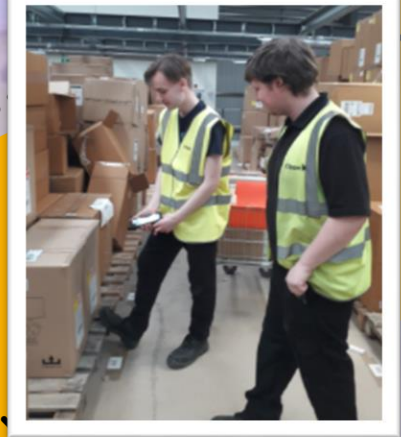
People with a learning disability

External employers

Employment team colleagues

Families and carers

Local communities and services



## Mencap's values and how they apply to this role

We are **Passionate** about making the world a better place

You will have a genuine passion for changing the lives of people and supporting their transition into work.

We are **Inclusive** of everyone

You will advocate for inclusion in the workplace and be a positive role model for the people we support.

We are **Brave** we challenge and try new things

You will encourage people to try new things and step out of their comfort zone, being brave when faced with challenges.

We are **Positive** in our work and with each other

You will highlight and celebrate how unique each person is. You will positively approach their journey into employment.

We are **Kind** to everyone

You will be kind, supportive and encouraging to everyone you interact with.