



A **community/family led** way of working is when community members work together to create and achieve goals.

People living in the community make decisions and shape services together.

Our approach

We would love you to join us as a Mencap Cymru Early Years Family Connector on Ynys Mon

Using funding from the National Lottery People and Places grant Mencap Cymru are delivering a Family Support Project. Working co-productively in the planning, development, delivery and co-ordination, the project offers a range of support to families on Ynys Mon who have a young child with significant developmental delay / learning disability. We need you!

To help us make the best happen in local communities, we need the best team. We are looking for an individual who:

- ☐ Has lived experience and is a champion of family inclusion
- ☐ Is motivated and committed to community/family led ways of working
- ☐ Is passionate about co-production
- ☐ Has community spirit as well as great local knowledge to share



We want Ynys Mon to be the best place for children with a learning disability and their families. Working alongside the Family Support Co-ordinator the Family Connector will use their lived experience to engage with families to build a community where young children with a learning disability and their families can thrive. Read on to find out how you could help.

What you will do	What you will bring	Your skills
<p>Alongside the Family Support Co-Ordinator, co-produce peer support opportunities and networks to develop confidence, empower and engage families in their communities</p> <p>Co-deliver support and information sessions with the Mencap Cymru Family Support Co-Ordinator and other service providers</p> <p>Develop opportunities for co-production to hear the voices of families in a meaningful way</p> <p>Empower families to understand their rights and entitlements through facilitating activities, workshops and opportunities which will help them better support their child</p>	<p>Experience of being a parent or caregiver of a child with significant developmental delay / learning disability</p> <p>Knowledge and experience of the services available on Ynys Mon and local assets</p> <p>An understanding of the challenges being faced by families</p> <p>Experience of supporting group work / community engagement</p> <p>Experience of recording and monitoring data for evaluation purposes. Experience of using MS Office (Word / Excel)</p> <p>Some knowledge / experience of co-production and community development approaches</p>	<p>Your lived experience and a commitment to using this to empower others</p> <p>Passion for inclusion of children and their families from all backgrounds and cultures</p> <p>Excellent interpersonal and relationship-building skills and an ability to genuinely engage with families</p> <p>Excellent planning and organisational skills</p> <p>Self-motivated, able to work on own initiative and to prioritise workloads effectively</p> <p>Local knowledge and information to share about Ynys Mon.</p> <p>Able to speak Welsh and is an advocate for the Welsh language</p>

Our approach

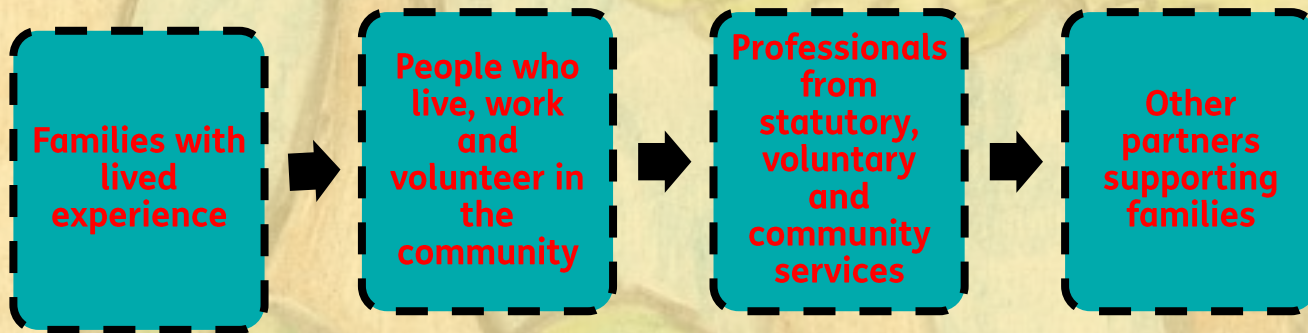
All about you!

Co-production is an approach where people, family members, carers, organisations, funders and commissioners work together in an equal way, sharing influence, skills and experience to design, deliver and monitor services and projects. **Co-production is as mindset and a way of working.**

Co-Facilitation is when there is more than one facilitator at an activity or event. It allows you to share the responsibility with someone else, and each person brings their own strengths and lived experiences.



Who you will be working with



Hear about how our projects are helping families [here](#)

mencap

Our values and this role

We are
Passionate
about making
the world a
better place

You will be **passionate** about the strength of communities, and passionate about community led and asset-based ways of working.

We are
Inclusive
of everyone

You will be **inclusive** by making sure you're working with diverse families from your community. This includes those whose voices might not always be heard.

We are
Brave
we challenge
and try new
things

You will be **brave** by encouraging families to have big ideas about what would make their community the best place for all people to live.

We are
Positive
in our work
and with each
other

You will be **positive** in how you work with people. You will encourage them to share their own ideas and coach them to help them achieve their goals.

We are
Kind
to everyone

You will be **kind** and considerate in all of your communication, encouraging different ideas from people from diverse backgrounds.