

Tutor

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.



What will you do

The Tutor will design and deliver creative lessons to form the education elements of an employability programme to a diverse group of people with a learning disability. Working closely with learners the role will develop learning that supports people to overcome barriers they face to securing paid employment. The Tutor will work closely with a team who provide in work support and secure paid work for learners. The Tutor will work closely with the Quality team to develop a robust curriculum and implement schemes of learning to suit the needs of the learners, including English and maths. The Tutor will develop positive relationships with employers and families with the aim of ensuring successful outcomes for the people we support.

What will you bring

- A positive attitude and enthusiasm to support young people with SEND
- An ability to manage different situations in a timely and sensitive manner
- Strong communication, record keeping and organisational skills
- An ability to build professional relationships with a variety of stakeholders

Your experience and skills

- Teaching qualification at level 5 or a level 3 with a willingness to undertake a level 5 qualification post probation (DTLLS, PGCE, CertEd)
- Experience of supporting people in a classroom or workplace setting
- Experience of delivering and assessing functional skills English and maths up to level 2
- Experience of managing a caseload, balancing priorities and delivering to targets
- Passionate and creative with a positive attitude to education
- Effective at record keeping and reporting
- Good classroom management skills and strategies
- Excellent team working skills
- Professional conduct and ability to build positive and effective relationships

More information about this role

Our employability programmes are Ofsted regulated therefore the Tutor is required to have a full understanding of Ofsted and the Education Inspection Framework.

The Tutor will be responsible for assessing learners progress, identifying areas for development and working collaboratively with colleagues to set out an individualized learning plan.

The Tutor role requires good quality and accurate record keeping to ensure learners are being supported to meet their goals and move on to the next level when applicable.

The Tutor will work with a diverse group of learners and the role will require a flexible/adaptable attitude and approach to teaching.

What will Mencap give you

- 24 days annual leave plus bank holidays (pro-rata for part-time) + a variety of benefits including pension and holiday buying options.
- Ongoing training and development opportunities to enhance your skills.
- A supportive and inclusive work environment where your contributions are valued.

How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant to this position

If you require any further information please contact our Recruitment team on 01733 246699

Mencap's values and how they apply to this role



We are **brave**
we challenge and
try new things

You will have a genuine passion for changing the lives of young people and supporting their transition into work.



We are **inclusive**
of everyone

You will advocate for inclusion in the workplace and be a positive role model for learners.



We are **kind**
to everyone

You will encourage learners to try new things and step out of their comfort zone, being brave when faced with new challenges.



We are **passionate**
about making the
world a better place

You will highlight and celebrate how unique each learner is. You will positively approach their journey to employment.



We are **positive**
in our work and
with each other

You will be kind, supportive and encouraging to everyone you interact with.