

Role Profile:



What you will do

As an inclusion consultant you be an Expert with Lived Experience of Learning Disability and/ or Autism. You will work with people and teams across Mencap and support them with:

Recruitment:

You might meet people who want to work at Mencap. This could be:

- Asking people simple questions to find out more about them.
- Listening carefully to their answers.
- Thinking about whether they would be good at the job.
- Write down or talking about what you think or to help you remember.

Co-Training:

You might help with training. This could include:

- Helping to run training on a computer using Microsoft Teams.
- Helping to run training in person (face to face).
- Giving your ideas and advice to help plan or improve a training session.

Projects:

You might help with different projects at Mencap. This could be:

- Helping the Quality Team with their work.
- Join a Belonging Network Group to help people feel included.
- Join a co-production group to share your ideas and help make services across Mencap better.

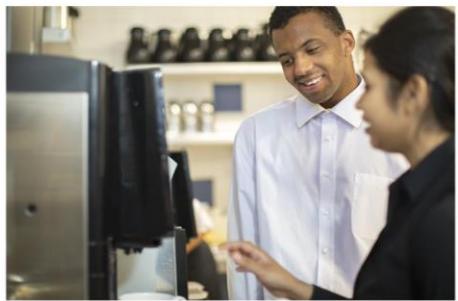
Events:

You might help with different events. You could:

- Help at big events like the London Marathon.
- Support Mencap campaigns to share important messages.
- Support teams to make videos or posters to promote events.

About you

Candidates from all backgrounds welcome! We are looking for people with a passion and drive to improve the lives of people with a learning disability and/or Autism.



What we are looking for

- Someone who has a learning disability and/or autism who is happy to share their experiences.
- Someone who has a good level of verbal communication skills.
- Someone who is professional, friendly and welcoming to people attending the training and interviews.
- Someone who shows Mencap's values of being Kind, Passionate, Positive, Brave, Inclusive.

Where will you work?

- You might work from home and join Teams calls.
- If you are not working from home, you might need to travel – we will try to keep this as little as possible.
- If you do need to travel, Mencap will pay your travel costs.

When will you work?

- You will be a relief team member – this means you won't have set or regular hours.
- We will talk with you to find out when is a good time for you to work.
- We can be flexible and fit the work around what works best for you.

How to apply

- You can apply by applying online or sending us your CV. This should show your skills and experience.
- If you need help or want more information, you can contact the Recruitment Team.
 - Phone: 01733 246699
 - Email: recruitment@mencap.org.uk

Support and Training

- You will receive full training and ongoing support.
- Your wellbeing is important to us, you will have access to wellbeing support.

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to work and volunteer.

Who you can expect to work with

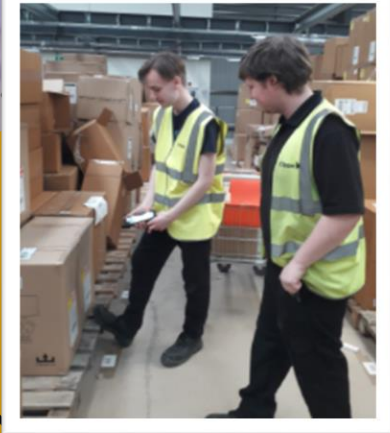
Inclusion
Facilitators

Inclusion
Consultants

Teams who
recruit new
colleagues

Culture and
Development
Team

Teams
across
Mencap



Mencap's values and how they apply to this role

We are
Passionate
about making
the world a
better place

You will be passionate about how you and your team can improve the lives of the people with a learning disability, reflecting always how you and your team can learn and improve

We are
Inclusive
of everyone

You will be inclusive by making sure that you support all Mencap colleagues and volunteers. Within your team you will work to make sure all voices are heard, and different views listened to

We are
Brave
we challenge
and try new
things

You will be brave by encouraging people to have big ideas about what would make their team the best place to work, and you will test things out and learn from mistakes

We are
Positive
in our work
and with each
other

You will be positive in how you work with your team. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are
Kind
to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place to work