



## Benefits and flexibility, there's more to being a relief support worker with Mencap

### Key benefits

- Flexible work - you can say yes or no to any shifts we offer
- Paid holiday accrued each time you work
- Pension scheme
- Access to statutory sick pay

### Feel valued and included

- We are a values based employer committed to equity
- We want all colleagues to feel safe, included and that they belong at Mencap
- Our colleague network groups support those that identify with them

### Helping your money go further

- Access to My Benefits - your place for savings, wellbeing support and everyday discounts
- Retail, cinema and other leisure discounts
- Savings on household bills
- Access to free and discounted tickets for events, attractions and experiences
- Blue light card access

### Recognising what you do

- Peer-to-peer thank yous
- Monthly awards for individuals and teams

### Investing in your development

- Comprehensive induction programme
- Digital and in-person learning

### Focusing on health and wellbeing

- Free access to 24/7 wellbeing and safety platform Sonder
- Free access to virtual GP and physiotherapy
- Mental health first aiders
- Free will writing with our partner Farewill
- Discounted gym membership