



Community Inclusion Facilitator

About the Team and the Role

Me Time Team aims to promote equality of opportunity and increased social inclusion, seeking community connections and local partners

The Community Inclusion Facilitator's focus is on:

- Building community connections, circles of support for greater independence and confidence, by creating partnerships in the local community
- Ensure the plans put in place for the people we support are person centred, and the person is fully involved in all aspect of the planning and review process.
- Be responsible for ensuring that each person can build on their strengths and develop their skills to be able to increase independence and make choices.
- Measuring outcomes and impact experienced by the people being supported and providing case studies and stories to evidence impact.
- Focused on improving quality of life for the people supported as well as providing pathways to other opportunities, for example volunteering and employment.
- Build a rapport with the people we support, their family members, carers, other professionals and community partners

What you will bring to the role (Essentials)

The Community Inclusion Facilitator will:

- Demonstrate positive relationships with others, e.g. people with learning disabilities, families, carers, colleagues.
- Ability to offer personal care support with compassion, dignity & respect.
- Will be responsible for ensuring the safety and wellbeing of people being supported.
- A reflective and honest approach to own performance and take accountability for the planning and achievement of personal objectives.
- Ability to become spontaneous with dialogue and creativity in 1:1 and group activity sessions, adapt and respond to the needs of individuals.
- Competent at completing all recording requirements in a timely manner
- Be flexible and can work from different locations and projects within the community.
- Be a role model for Mencap's five values in all your work activities

Please note: This job description is not intended to be exhaustive. Duties and responsibilities may evolve over time to reflect the needs of the organisation and the role.



We are **passionate**
about making the
world a better place



We are **positive**
in our work and
with each other



We are **brave**
we challenge and
try new things



We are **kind**
to everyone



We are **inclusive**
of everyone



“This isn’t just a job - it’s a chance to help change the lives of people with a learning disability and their families. If you’re passionate about making a difference, join Mencap in building a more inclusive future.”

Mencap and our Commitment to Safeguarding

Mencap is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and expects all staff and volunteers to share this commitment.

Successful applicants will be subject to appropriate pre-employment checks, including references and, where applicable, an enhanced Disclosure and Barring Service (DBS) check.



We are **passionate**
about making the
world a better place



We are **positive**
in our work and
with each other



We are **brave**
we challenge and
try new things



We are **kind**
to everyone



We are **inclusive**
of everyone