



## What you will do

- Create a safe, engaging, and supportive environment where children and young people can learn, develop, and thrive.
- Support play-based learning and therapeutic activities tailored to each child's individual needs.
- Work alongside early years practitioners, seasonal staff, multidisciplinary teams, and family support colleagues to deliver high-quality care and learning experiences.
- Contribute to the delivery of term-time activities, Saturday programmes, and extended summer provision.
- Foster children's confidence, wellbeing, and sense of belonging, ensuring they feel safe, valued, and understood.
- Maintain high standards of care in line with internal policies and external requirements, ensuring families feel confident and secure in the support provided.
- Observe, record, and report on children's progress and development, contributing to planning and improvement of services.

## About you

You are passionate about supporting children to achieve their full potential through therapeutic play

Candidates from all backgrounds welcome!  
We are looking for people with a passion and drive to improve the lives of people with a learning disability.

## What you will bring

- Ability to work effectively and collaboratively with Early years and seasonal staff to deliver an effective service to the children, young people and families we support.
- Enthusiasm and commitment for the work that you do.
- Have flexibility
- Be Calm and Creative
- Energetic, Friendly and outgoing
- Ability to encourage children and young people to try new activities and mix with their peers
- Ability to develop sensitive child centred relationships with children individually and in groups.

## Your Experience

- Relevant childcare qualification at QFC level 2 or equivalent in childcare, learning & development or play work.
- Minimum of 1 yrs Experience working with children or young people



## More information

You will:

- Help children and young people develop their skills, build independence, and achieve their full potential.
- Contribute to creating and delivering personalised care plans, carrying out observations, planning fun, child-centred activities, and keeping accurate records.
- Record and report in line with organisational policies, helping maintain high standards of care.
- Follow safe working practices to ensure the safety and wellbeing of yourself and others.
- Provide individual support, care, and medical assistance once trained, helping each child feel secure and supported.
- Assist in preparing the children's centre for each session and tidying up at the end of the day, maintaining cleanliness and hygiene.
- Support the success of Mencap Early Learners programmes, term-time activities, and summer provision.
- Help deliver a range of exciting and stimulating activities, both within the centre and in external settings, that inspire and engage children and young people.

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.

## What will Mencap give you

- Induction and Necessary training for this role
- Enable you to develop new and existing skills in areas such as supporting children with a learning disability, communication strategies and inclusive play.
- Opportunity to make a difference to the lives of the children we support

## How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.

If you require any further information please contact our recruitment team on 01733 246699,

# Who you can expect to work with

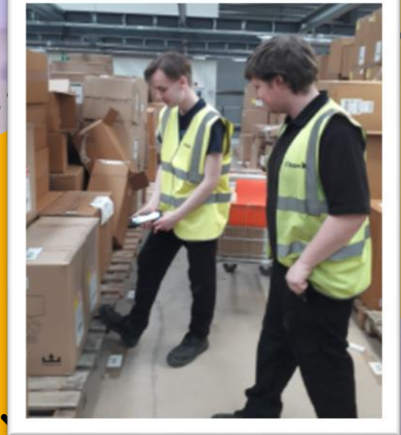
Children with a learning disability and/or additional need

Children aged 4yrs – 12yrs old

Families and Carers of children

Mencap Centre NI colleagues

External organizations



# Mencap's values and how they apply to this role

We are **Passionate** about making the world a better place

You will be passionate about how you and your team can improve the lives of the people with a learning disability, reflecting always how you and your team can learn and improve

We are **Inclusive** of everyone

You will be inclusive by making sure that you support all Mencap colleagues and volunteers. Within your team you will work to make sure all voices are heard, and different views listened to

We are **Brave** we challenge and try new things

You will be brave by encouraging people to have big ideas about what would make their team the best place to work, and you will test things out and learn from mistakes

We are **Positive** in our work and with each other

You will be positive in how you work with your team. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are **Kind** to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place to work