

Role Profile: Senior Youth Worker



What you will do

Play a key role in the implementation and delivery of Mencap NI Youth Projects to young people aged 10-24 years.

You will be responsible for supporting the Programme Manager, and youth team colleagues, in developing, organising and delivering co-produced programmes to meet the needs and goals of young people. You will also be responsible for supervision of staff and volunteers as well as supporting the ongoing monitoring and evaluation of projects to achieve targets and deliver the best possible outcomes for participants.

About you

You are a passionate and proactive youth/community worker, believing in supporting young people to achieve their dreams and aspirations

Experienced candidates from all backgrounds welcome!
We are looking for people with a passion and drive to improve the lives of young people with a learning disability.

What you will bring

- Experience in leading and planning the design and delivery of youth work programmes across a range of settings
- Experience of developing positive working relationships with statutory, community and voluntary sector organisations
- Confidence and determination to deliver agreed targets
- Awareness of & enthusiasm for inclusive practices.
- Experience of using collaborative and co-production approaches in working with young people.

Your experience

- Have relevant degrees in youth work, community work/development or equivalent
- Have a minimum of 3 years post qualifying working as a professional youth worker.
- Ability to demonstrate experience of line managing or supervising staff and volunteers
- Ability to demonstrate experience of budget planning and working to set targets

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More information about the role

You will:

- deliver a programme of activities in line with project outcomes that enhance the opportunity for young people to gain new knowledge and experiences across the projects five outcome areas.
- promote the HEROES+ project within the agreed localities and recruit young people to participate
- provide direct support to young people engaging in the HEROES+ project, communicating with them in an open, friendly and professional manner
- provide direct support to youth worker and assistant youth workers across the Mencap NI Youth team
- produce a working budget that will ensure that resources within the agreed locality are deployed effectively and young people have appropriate support to access project activities
- gather and feed back information to assist with monitoring of young people's individual progress and learning outcomes and evaluation of project activity
- produce reports against project targets and outcomes using agreed processes and timeframes to present to the Programme Manager.
- contribute to the development of Mencap's youth work knowledge and practice, and to the strategic development of programmes of work with young people.

What will Mencap give you

- 24 days annual leave + bank holidays (pro-rata'd dependant on contract)
- Amazing benefits & pension
- Comprehensive Induction
- Ongoing support, supervision and development opportunities
- An enjoyable workplace

How to apply

Please apply with an up to date CV, maximum three A4 sides, together with a covering letter providing an overview of your experience in relation to the specifications of the role as outlined in the information pack.

If you require any further information please contact our Recruitment Team on 01733 246699

Join the team and be part of an organisation passionate about making the NI the best place for people with a learning disability to live happy and healthy lives.

Who you can expect to work with

Young People with a learning disability and/or additional needs

Families and carers of young people

Programme Manager & Mencap NI Youth Team Colleagues

HEROES+ project partners and the projects wider youth team

Youth and community groups and organisations



Mencap's values and how they apply to this role

We are **Passionate** about making the world a better place

You will be passionate about how you and the wider youth team can improve the lives of the young people with a learning disability, reflecting learn and improve

We are **Inclusive** of everyone

You will be inclusive in your practice making sure that you support each young person engaging in youth programmers. Within your role you will work to make sure all voices are heard, and different views listened to

We are **Brave** we challenge and try new things

You will be brave by encouraging young people to have big ideas and be aspirational about their future what would make their community the best place to live. You will test things out and learn from challenges

We are **Positive** in our work and with each other

You will be positive in how you work with young people and colleagues. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are **Kind** to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place throughout their engagement in all youth activities.