

# Role Profile: Community Advocacy Support Worker

## What you will do

You will assist the Senior Community Advocacy worker to deliver advocacy support services for the “Right Support Right Time” programme in partnership with Inspire Wellbeing. You will provide one to one and group advocacy support to individuals with a learning disability, empowering them to resolve their issues, have their voices heard and their rights safeguarded

## About you

You are providing advocacy support to people with learning disabilities, their families and carers

Experienced candidates from all backgrounds welcome! We are looking for people with a passion and drive to improve the lives of young people with a learning disability.

## What you will bring

Strong verbal and written communication skills, including an ability to break down complex information and present it in accessible way

Ability to develop and maintain effective working relationships within and outside an organisation

Ability to produce written reports, and use excel to manage and summarise data

Ability to develop a positive rapport with others and work collaboratively

## Your experience

Experience of collaborating with a variety of stakeholders through strong verbal and written communication

Experience of delivering one to one and group setting issue-based advocacy support

Experience of working with groups of people who may be vulnerable

## Who you can expect to work with

Young People  
with a learning  
disability and/or  
additional need

Families and  
carers of young  
people

Mencap NI Youth  
Team Colleagues

HEROES+ Project  
Partners and youth  
work team

Youth and  
community groups  
and organisations



## Mencap's values and how they apply to this role

We are  
**Passionate**  
about making  
the world a  
better place

You will be passionate about how you and the wider youth team can improve the lives of the young people with a learning disability, reflecting how you can learn and improve in your practice

We are  
**Inclusive**  
of everyone

You will be inclusive in your practice making sure that you support each young person engaging in youth programmes. Within your role you will work to make sure all voices are heard, and different views listened to

We are  
**Brave**  
we challenge  
and try new  
things

You will be brave by encouraging young people to have big ideas and be aspirational about their future and what can make their community the best place to live. You will test things out and learn from mistakes

We are  
**Positive**  
in our work  
and with each  
other

You will be positive in how you work with young people and colleagues. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are  
**Kind**  
to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place throughout their engagement in all youth activities.