

A photograph of several hands of different skin tones reaching up and interlocking to form a circle, symbolizing support and community.

Benefits and flexibility, there's more to being a relief support worker with Mencap

Key benefits

- Flexible work - you can say yes or no to any shifts we offer
- Paid holiday accrued each time you work
- Pension options
- Access to statutory sick pay and other statutory benefits (where earnings qualify)

Recognising what you do

- Peer to peer thank yous
- Monthly awards for individuals and teams

Helping your money go further

- Retail, cinema and other leisure discounts
- Blue light card access

Feel valued and included

- We are a values based employer committed to equity
- We want all colleagues to feel safe, included and that they belong at Mencap
- Our colleague network groups support those that identify with them

Investing in your development

- Comprehensive induction programme
- Digital and in-person learning

Focus on wellbeing

- Mental health first aiders
- Discounted gym membership