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| **Development Coach**Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.  |  |

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| **What will you do*** You will support and coordinate the work of members of the Research and Impact team with a learning disability.
* You will help develop our colleagues enabling them to thrive, learn new skills and be fully involved and included in the work of the organisation
* You will be fully committed to the importance and value of actively involving people with a learning disability in the research work of the organisation and identify opportunities for our colleagues and lead work with teams.
* You will work with colleagues to develop and put plans in place to grow the job roles of our colleagues with a learning disability. You will take the lead in advancing this approach to working within the team, ensuring that change happens.
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| **What will you bring*** A commitment to improving the lives of people with a learning disability
* Be a team player
* Be an agent for change
* Great communication and relationship building skills
* A brilliant planner, supporter and recorder
* Innovative ideas and solutions
* Ability to support people proactively to develop their skills
* Ability to work using your own initiative and make sound judgements
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| **Your experience*** Experience of working with people with a learning disability in a job coach or support worker capacity
* Some experience/understanding or a willingness to learn about co-production and inclusive research practices
* Experience using a range of methods to successfully engage and develop people
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| **More information about this role** * The role is a part time (0.4-0.5 FTE), permanent position, London based (Commercial Street Office)
* The role sits within CAA Directorate but the successful applicant may be expected to work with colleagues across the business
* Some travel to external events, field work and training may be required
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| **What will Mencap give you*** 24 days annual leave plus bank holidays (pro-rata for part-time) + a variety of benefits including pension and holiday buying options.
* Ongoing training and development opportunities to enhance your skills.
* A supportive and inclusive work environment where your contributions are valued.
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**How to apply**

Please apply with an up to date CV that demonstrates your skills and experiences relevant to this position

**If you require any further information please contact our Recruitment team on 01733 246699**

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|  | **Mencap’s values and how they apply to this role** |
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| A pink flame on a black background  Description automatically generated | You will have a genuine passion for changing the lives of young people and supporting their transition into work. |
| A pink hearts on a black background  Description automatically generated | You will advocate for inclusion in the workplace and be a positive role model for learners. |
| A group of pink flowers on a black background  Description automatically generated | You will encourage learners to try new things and step out of their comfort zone, being brave when faced with new challenges. |
| A logo with hearts around it  Description automatically generated | You will highlight and celebrate how unique each learner is. You will positively approach their journey to employment.  |
| A pink sun with a smiling face  Description automatically generated | You will be kind, supportive and encouraging to everyone you interact with.  |