

Skills Coach

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.



What will you do

The Skills Coach is central to the delivery of Our Supported Internship Programme.

The role supports a caseload of learners giving end to end individualised employment support. As such the Skills coach will need to be able to work independently and collaboratively with Tutors & the Employer Engagement Officer to support learners to complete all elements of the programme in line with requirements.

The post holder will be responsible for learner progression in the workplace and achieving outcomes for the learner. They will deliver support in various ways; 1-1 job coaching, working with learners to develop employability skills and embed English and Maths learning in the workplace. They will ensure people learn the skills needed to achieve sustained paid employment.

There will be elements of pastoral support, and signposting to other agencies for specialist support such as social, benefits, health & wellbeing.

What you will bring

A positive attitude and enthusiasm to support young people with SEN.

Ability to manage different situations in a sensitive and timely manner.

Strong communication, record keeping and organisational skills.

Ability to build professional relationships with a variety of stakeholders.

Ability to be flexible and work outside of 'normal' office hours when needed.

Your experience

Experience of supporting people in a classroom or workplace setting (E)

Experience professionally or personally with learning disability. (D)

Experience of managing a caseload, balancing priorities and delivering to targets (E)

A-C/9-4 English and maths GCSE or equivalent (E)



More information about this role

The Skills coach will be responsible for conducting vocational profiling, travel training, health & safety in the workplace, job coaching, providing Access to Work timesheets, maintain good employer relationships, & sometimes provide learning disability awareness training to employers.

The Skills coach will support the Tutor with embedding workplace learning needs in classroom sessions, agreeing ILP targets, recording and monitoring attendance, and feeding into termly reviews.

They will work closely with the Tutor to ensure robust individual learner assessment processes are followed to set targets and goals. They will support with monitoring progression, collecting and inputting data as required by the programme. They will be responsible for ensuring that individuals develop the skills to be able to enter paid employment within targets set by Mencap and the programme.

What will mencap give you

24 days annual leave plus bank holidays (pro-rata for part-time) + a variety of benefits including pension and holiday buying options *Permanent/Fixed term contracts only.

Ongoing training and development opportunities to enhance your skills.

A supportive and inclusive work environment where your contributions are valued.

*Please note that terms and conditions apply based on your contract.

How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.

If you require any further information please contact our Recruitment team on 01733 246699.

Mencap's values and how they apply to this role



We are **PASSIONATE** about making the world a better place

You will have a genuine passion for changing the lives of young people and supporting their transition into work.



We are **INCLUSIVE** of everyone

You will advocate for inclusion in the workplace and be a positive role model for learners.



We are **BRAVE** we challenge and try new things

You will encourage learners to try new things and step out of their comfort zone, being brave when faced with challenges.



We are **POSITIVE** in our work and with each other

You will highlight and celebrate how unique each learner is. You will positively approach their journey to employment.



We are **KIND** to everyone

You will be kind, supportive and encouraging to everyone you interact with.