



## Role Profile:

# Community Partner Carmarthenshire



## About you

A champion of  
inclusion,  
coproduction,  
and community  
spirit

***“A great listener  
who includes  
people with a  
learning  
disability & their  
families from all  
backgrounds and  
supports them to  
make change  
happen”***

## What you will do

Partner with the community to make Carmarthenshire the best place for people with a learning disability & their families to live

**Empower people with a learning disability & their families shape the support they want by building strong connections with their local communities**

- Work in a co-productive way to help people explore their communities and create the solutions they want for the services they need.

**Empower communities to be the solution.**

- Support people with a learning disability & families turn ideas into action by working in an asset-based way
- Facilitate collaboration with existing services and community assets to develop stronger, inclusive communities;

**Work alongside local services; supporting them to develop their local offer for maximum impact**

- Create opportunities for co-production, shaping how services respond to the needs of local people with a learning disability
- Gather stories and learning to understand the impact and develop the local system for sharing learning from this approach

**Be a trusted route to advice, information & advocacy support**

- You will support people to access the information and advice they need
- Develop strong links with local advocacy providers & manage the funding allocation to support self advocacy

## What you'll bring

- Passion for inclusion of people with a learning disability and their families from all backgrounds and cultures
- Ability to use an asset based approach to bring out the strengths in people and communities.
- Proven experience of working with people with a learning disability & family carers.
- Excellent people skills, and ability to collaborate positively with internal and external stakeholders
- Excellent planning and organisational skills.
- Ability to co-ordinate the development and delivery of a project or activity.
- Self-motivation and ability to motivate others.
- Ability to coach others to organise themselves and achieve their goals.
- Personal knowledge and pride of this community] having lived or worked there

## What you'll know

- How to engage & empower people with a learning disability
- How to Facilitate community led development & working in an asset-based way
- How to build & maintaining positive working relationships with stakeholders
- How to work with others to achieve your goals & aspirations
- How to work in a Co-productive way
- How to Use digital tools to engage the community
- How to offer Advice & Information support
- How to Work in a way which values bilingualism

## Who you can expect to work with

mencap Cymru

People with  
a learning  
disability &  
family  
carers

People who  
live and  
work in the  
community

Community  
groups and  
networks

Local Self  
Advocacy  
organisations

Professionals  
and  
statutory  
services

## Mencap Cymru's values and how they apply to this role

We are  
**Passionate**  
about making  
the world a  
better place

You will be **passionate** about the strength of communities and passionate about community led and asset-based ways of working.

We are  
**Inclusive**  
of everyone

You will be **inclusive** by making sure you're working with diverse families from your community. This includes those whose voices might not always be heard.

We are  
**Brave**  
we challenge  
and try new  
things

You will be **brave** by encouraging families to have big ideas about what would make their community the best place for all people to live.

We are  
**Positive**  
in our work  
and with each  
other

You will be **positive** in how you work with your team. You will encourage them to share their own ideas and coach them to help them achieve their goals.

We are  
**Kind**  
to everyone

You will be **kind** and considerate in all of your communication, encouraging different ideas from people from diverse backgrounds.