Job Advert

Title; Family Connector

Hours; Part time 20 hours per week, with some occasional weekend working

Salary; FTE £27,073

Actual salary £14,438

Contract; Permanent fixed term, 2 years

Location; Ynys Mon, North Wales

Hybrid working; Community locations across Ynys Mon and home based

Mencap Cymru believes that early years intervention for families of children with a learning disability is an important factor in improving the outcomes for the child. By supporting parents and families to become more resilient and better understand how to navigate systems they can create their own solutions to the issues they may face.

With funding from the National Lottery Community Fund, Mencap Cymru are delivering a 2-year Family Support Project. This holistic project brings families with children with a learning disability together, to play, have fun and build friendships in a safe space. We also want to create a network of parents and carers of children with a learning disability to support and empower each other, to drive positive change in their child’s lives. Families feel stronger when they have a network of support from peers who are in a similar situation, where they can feel seen, heard and understood.

To help us make the best happen in local communities, we need the best team. We are looking for an individual who:

* Has lived experience of being a parent or caregiver of a child with significant developmental delay / learning disability and is a champion of family inclusion
* Is motivated and committed to community/family led ways of working
* Is passionate about co-production
* Has community spirit as well as great local knowledge to share
* Has experience of and recognises the importance of peer network development, trust building and advocacy
* Can speak Welsh and is an advocate for the Welsh language

If you have the skills to develop and deliver an early years’ service and the desire to work in a truly co-produced way then we would like to hear from you.



**At Mencap, we value a diverse and inclusive workplace and we intentionally plan for the success of our colleagues in everything we do. We welcome applications from everyone, so come as you are and join us. Together we are Mencap!**

About Mencap Cymru

We work in partnership with people with a learning disability, and all our services support people to live life as they choose. Everyone wants a purposeful job - to do something meaningful. At Mencap Cymru, we can give you that. You will have opportunities to develop as a person, colleague, leader and activist. We want to make you feel inspired to reach your potential.

**Our work includes;**

* Providing high-quality, flexible services that allow people to live as independently as possible in a place they choose
* Providing advice through our help lines and web sites
* Campaigning for the changes that people with a learning disability want

Benefits

As well as knowing that what we do is making a positive difference to people’s lives, you will receive fair pay and have access to a wide range of rewards and benefits as one of our employees.

* 32 days holiday (including bank holidays) increasing to 35 days with long service plus the ability to buy up to another 10 days via our HolidayPlus scheme
* Service related sick pay when 6 month probation is completed
* Eligibility to join Mencap Pension Plan where Mencap matches contributions up to 5% on a salary sacrifice basis meaning NI savings. If you don’t join the Plan you will be auto-enrolled into NEST
* Membership of Mencap Pension Plan to include up to 3 times salary death in service live cover AND Income Protection of 50% salary to be triggered at 26 weeks of long term sickness
* Loans for debt consolidation, bikes, computers and phones when you have been with us for 6 months
* Discounts and cashback from 3% to 30% at high street shops including major super markets, cinemas, gyms, leisure/theme parks, holidays and much more via Mencapextras
* Opportunity to purchase a health cash plan to claim towards dental, glasses, therapy etc.
* Free access to round the clock employee assistance program for advice and support
* Recognition at every 5 years through our YouRock program
* Access to award winning training and development

\*T&C's apply based on contract