

# Early years Assistant

Do you have a passion for making a difference to the lives of young people with a learning disability? We are looking dedicated Early Years Assistants working across our Children centre and Preschool with children aged 2 - 5years old.



## What will you do

Assist with the provision of a stimulating, caring, and therapeutic play environment.

You will work alongside early years colleagues, multi-disciplinary teams, family support colleagues and other professionals to offer care, learning through play and therapy opportunities to ensure each child can reach their fullest potential during their engagement with our service.

You will work in compliance with our internal and external requirements so that the people we support can trust, feel safe and have confidence in the support we provide for them.

## What you will bring

Enthusiasm and commitment for the work that you do.

Understanding of best practice when working with children and their families.

Ability to work effectively and collaboratively with all colleagues and other professionals to deliver an effective service to the children and families we support.

A supportive and empathetic approach to working with children, families, staff and volunteers goes here

## Your experience

Relevant Childcare qualification at QCF Level 3 or equivalent in Child Care, Learning Development or Play work

Minimum of 1 years experience working with children aged 0-4 and their families

Experience working with children with special educational needs

Knowledge of child development and age appropriate activities

Ability to develop sensitive child centred relationships with children individually and in groups.

### More information about this role

You will:

Support children to develop their skills, promote independence, achieve their potential and support school 'readiness'

Contribute to and work to agreed children's care plans, carrying out observations, planning child centred activities and maintaining associated paperwork

Be required to record and report in line organisational policy

Follow group and individual therapy programmes under the guidance of allied health professionals.

Adhere to safe working practices to promote personal safety and the safety of others

Assist in the individual support, care needs and medical interventions of children, once trained to do so (including but not excluding gastro and nasogastric feeding, suctioning and tracheostomy care, administering medication.)

Assist with the preparation of the children's centre before each session and tidy away at the end of the day, ensuring good cl

### What will mencap give you

24 days annual leave and bank holidays (pro rata's and dependent on contract

Amazing benefits & pension

Full training and support in your role  
goes here

### How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.

If you require any further information please contact our Recruitment team on 01733 246699.

## Mencap's values and how they apply to this role



We are **PASSIONATE** about making the world a better place

You will have a genuine passion for changing the lives of young people and supporting their transition into work.



We are **INCLUSIVE** of everyone

You will advocate for inclusion in the workplace and be a positive role model for learners.



We are **BRAVE** we challenge and try new things

You will encourage learners to try new things and step out of their comfort zone, being brave when faced with challenges.



We are **POSITIVE** in our work and with each other

You will highlight and celebrate how unique each learner is. You will positively approach their journey to employment.



We are **KIND** to everyone

You will be kind, supportive and encouraging to everyone you interact with.