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| **Senior Finance Business Partner – Property** **(18 month FTC, 4 days a week)** |
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| **About the Team and the Role**  Mencap operates in over 1,600 properties in England, Northern Ireland and Wales. This includes providing personal support services for people with a learning disability in a variety of settings, housing management services across 250 properties, retail shops and offices. We are looking for an experienced finance business partner to support our property team for the next 18 months as they focus on delivering transformation in their processes and systems.  In this role, you will   * Work closely with property and operational teams to create strong budgets and forecasts, offering support and advice to ensure realistic financial plans. * Provide clear financial reports and analysis to help teams understand results, spot emerging issues, and make informed decisions. * Be a key partner with the Property team as transformation of the housing function and new property management system is delivered. * Review the current property finance processes and policies and identify gaps and improvements. * Provide the link between Property and all finance areas, to support excellence in finance delivery. * Promote a culture of continuous improvement, high performance, and customer service excellence for value driven outcomes for tenants. |
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| A group of pink circles on a black background  AI-generated content may be incorrect.**What you will bring to the role**   * A commitment to improving the lives of people with a learning disability. * Manage multiple tasks and communicate with stakeholders to manage deadlines. * Ask questions, support and challenge others when needed. * Being aware of macroeconomic and sector wide impacts on our risks and opportunities. * A proactive approach to service innovation, customer engagement, and operational efficiency.   **Essential:**   * Experience in a finance business partnering role within a Local Authority or social housing environment. * Exposure to property transformation projects and a track record of providing financial support. * Some understanding of social housing regulations and the financial reporting required. * Great collaboration and communication skills, with the ability to work with teams to deliver service improvements. * Part qualified or qualified by experience with finance qualifications. * Excellent Microsoft applications skills ie Excel, Word, Powerpoint and understanding of finance systems.   **Please note:** This job description is not intended to be exhaustive. Duties and responsibilities may evolve over time to reflect the needs of the organisation and the role. |

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| **A person and person posing for a picture  AI-generated content may be incorrect.**  **“This isn’t just a job - it’s a chance to help change the lives of people**  **with a learning disability and their families. If you’re passionate about  making a difference, join Mencap in building a more inclusive future.”** |

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| **Mencap and our Commitment to Safeguarding**  *Mencap is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff and volunteers to share this commitment.*  *Successful applicants will be subject to appropriate pre-employment checks, including references.* |